

INTREC
project
annual

19

iNTREC

NSW

73 Reserve Road
Artarmon NSW 2064

QLD

8 Gardner Close
Milton 4064

VIC

Level 2, 95 Coventry Street
South Melbourne 3205

ACT

Level 1, 88-96 Bunda Street
Civic ACT 2601

A picture says a thousand words and the key word for INTREC is AGILITY. Our 2020 Vision has come together this year through not only the projects we have delivered, but the way we have delivered them. INTREC is a company that has the rare ability to grow and change at the same time and this year's Annual demonstrates INTREC's capability in both scale and complexity.

We live in an incredible time of change, where technology is moving at a rate never witnessed before, businesses must adapt through new technologies and the search for innovation. For INTREC, change is the stimulus that excites our business and drives us forward into new spaces and opportunities.

As a leader of the business I challenge our team to remain agile and embrace a new way forward through partnerships and collaboration.

Thank you to all that have contributed to a year of INTREC.

Clint Bragg

agile wellbeing mechanical partnership
infrastructure upgrade government investment
commercial interiors rail finance
hospitality property leisure design environmental
refurbishment collaborative partnership fitness
hotels construction management construction
aged care clubs education bca upgrade retail
development sustainability health heritage



"With the project complete on time and budget, we reflect on the pleasure it's been working with the team at INTREC. Throughout the project we found them to be professional, proactive, responsive, effective and practical in resolving design issues, whilst always working to achieve a high quality outcome. This high quality outcome has been successfully achieved and is evident through the positive industry and client feedback. They have delivered value to UoW as our client."

INTREC's commitment to the success of the project was commendable. They clearly understood the scope and complexity of the projects including working within live environments. We would be pleased to strongly recommend INTREC for any complex, high quality and innovative projects."

Kyle Watson
Senior Project Manager
APP Corporation

"Overall, the INTREC team went above and beyond to meet the clients requirements and I would recommend their services throughout the industry... taking into consideration the challenge of this project, an exceptional outcome."

Renzo Trivarell
Security and Facilities Manager
Henry Schein Halas

"The INTREC team delivered a quality result for our office, which has transformed the way we work and given us an office for the future where it is a joy to work. INTREC were very responsive and helpful in delivering our refurbishment in a live working environment that required staged construction over a number of phases. Their onsite team were excellent to work with and understood our business needs as we worked alongside their construction site. They were always available when needed and had a commitment to excellence, customer service and quality that drove the excellent final outcome. I would definitely highly recommend INTREC to deliver a quality office fitout project."

Stephen Giblett
Project Manager
Mott MacDonald

"Lendlease Retirement Living has developed a strong relationship with INTREC over the last six years through delivery of several successful upgrades of our communal resident facilities. Most recently, INTREC delivered an upgrade of the Clubhouse at our Brentwood village in Kincumber. This is the largest and most complex of the projects that we have worked with them on to date and we partnered with INTREC early in the project to help us work through some of the initial challenges we faced."

Overall, the project was a major success and INTREC were great to work with, performing to the same high standard as they have on all of their previous projects with us. Well done INTREC and we look forward to working with the team again on our next project."

Nigel Towse
Regional Property Manager NSW & ACT,
Retirement Living
Lendlease

"INTREC were committed to the project, easy to work with, always happy to investigate and find solutions to any issues, successful project in terms of timelines, budget, staff and quality of workmanship. I would, and have, recommended INTREC for other projects and would be pleased to work with the INTREC team again."

Stuart Lobley
Project Manager
CFA Land & Building Services

"The INTREC team managed to complete the project within a very stringent timeline. The project required construction to start after animal relocation and to finish before medical equipment installation. INTREC managed to prioritise defect works to get fixed and work right after Christmas, to enable the timely start of equipment installation by the specialised vendor."

INTREC is good in communications with all project stakeholders, and in this project particularly well with the specialised equipment vendor."

We as the client, appreciate the team's hard work and high quality delivery of the project, and we look forward to working with you in future projects."

Cecilia Liu
Project Manager
RMIT University



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Photographer
Chris Sanos
(VIC)


Murray Harris
(NSW)

01 INTREC National Office Refurbishments

 **INTREC Management**

 **Lead Architects**

 **Jones Nicholson**

 **Various**

The last year has reflected a remarkable period of growth for INTREC, nationally. To accommodate this growth, our NSW, QLD and VIC offices have all received major refurbishments, transforming them into state-of-the-art spaces for our staff and valued stakeholders.

Designed by Lead Architects, the offices are strikingly similar in appearance, boasting an industrial modern feel. Distinctive architectural elements, recycled materials and innovative lighting have been combined to create a unique and progressive workspace that illustrates INTREC's investment in the future.

The INTREC NSW office refurbishment saw the team taking over another level of the existing Artarmon building, which featured a gym, new workstations, offices, meeting rooms and a kitchen/breakout area.

This newly designed office space was founded on sustainable design with a 35kW roof-mounted solar system, reducing the building's carbon footprint by 75%. Driven by a commitment to sustainability, INTREC NSW were able to reduce electricity costs by 65%.

The growth of the team in Victoria was highlighted in its expansion to take over three adjacent offices in the existing South Melbourne location, adding a long-awaited kitchen and breakout area, as well as new meeting rooms.

INTREC QLD moved to an open plan office space, featuring greenery and warm timber tones, overlooking the Brisbane River.

The opening of our new offices marks the celebration of our INTREC story. It is about the journey through the past two decades; from our first NSW office in Alexandria, to the cutting of the ribbon at the contemporary new office space in Artarmon.



Photographer
Chris Sanos
(VIC)









Photographer
Murray Harris
(NSW)





Photographer
Chris Sanos

02 West Gippsland Hospital Short Stay Unit and Third Operating Theatre

-  **West Gippsland
Healthcare Group**
-  **Johnstaff Projects**
-  **Lyons Architects**
-  **Waterman**
-  **Meinhardt**
-  **1,100m²**

Johnstaff Projects on behalf of West Gippsland Healthcare Group, engaged INTREC to deliver the construction of a new eight bed Short Stay Unit (SSU), Third Operating Theatre (TOT) and 50-bay car park, as well as the design and implementation of a new Nurse Call System at Warragul Hospital, located in regional Victoria.

Constructed on concrete columns, with a suspended concrete slab and steel structure above, the Short Stay Unit saw the delivery of eight short stay beds, a staff base and offices. Extensive external car park works were also undertaken in front of the existing hospital building, creating more efficient access for the growing number of patients and visitors at the hospital.

The Third Operating Theatre was built over three levels, inclusive of a Third Operating Theatre and a plantroom, constructed in conjunction with an anaesthetic bay, set-up bay, equipment bay and new offices.

Working within a live hospital environment was a considerable risk throughout the project's duration. This environment highlighted the importance of clear and concise signage, frequent communication with patients, staff and visitors, as well as the significance of stringent traffic management implementations when working adjacent to an ambulance bay.

The construction of the SSU and TOT will meet increasing demand for elective and emergency surgery from the

growing Gippsland population; expanding capacity, improving efficiency and reducing waiting times for treatment.

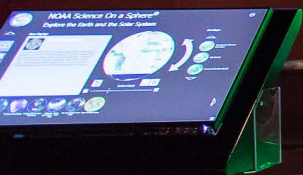
Recognising the need for local employment in Warragul was a vital part of acknowledging our responsibilities as a building partner on this project. Local subcontractors not only provide a wealth of knowledge to our regional works, but they are familiar with the surroundings and the local suppliers and businesses.

INTREC are proud to have been a key player in the development of these Health facilities to the Warragul community, in an upgrade that will continue to benefit the patients and staff of the hospital for many years to come.






Photographer
Chris Sanos






Photographer
Andrew Carter

03 Queensland Museum and Sciencentre SparkLab


 **The Queensland Museum**


 **Steele Wrobel**

 **Architectus**

 **Arup**

 **Norman Disney & Young**

 **1,200m²**

 **2019 Queensland Master
Builders Award**

INTREC were engaged by the Queensland Museum to deliver an interior refurbishment of the Sciencentre SparkLab in Southbank, Brisbane. The first major renovation since it's opening in 2004, the project was made up of over 40 interactive exhibitions. These exhibits show how science contributes to our daily lives and is a showcase for STEM (Science, Technology, Engineering and Math).

The project required extensive sound proofing to perimeter walls and the slab above, due to the large number of children that will occupy SparkLab at any given time. The bespoke, high specification refurbishment featured a core of partially exposed, limewashed plywood walls that were lined with various coloured Perspex sheets.

These were backlit with feature lighting and were surrounded by interactive displays from around the world. These displays were incorporated into locally manufactured joinery components.

An impressive amount of feature-lighting was installed throughout the works, along with projectors and special cameras to enhance the entertainment of the children.


Home to the World Science Conference in 2019, the Sciencentre SparkLab was successfully delivered within the proposed timeframe alongside Arup, Norman Disney & Young and Steele Wrobel. The INTREC team won a 2019 Queensland Master Builders Award for Best Tourism and Leisure facility up to \$10 million for this colourful and creative project.





Photographer
Mike Jaballah

04 Victorian Tunnelling Centre

 Homesglen

 AJM Joint Venture

 1,600m²

INTREC are privileged to have secured the position of Head Contractor on an Australian-first project - The Victorian Tunnelling Centre at Holmesglen Institute's Drummond Street campus at Chadstone, funded by the State Government through Rail Projects Victoria (RPV), North-East Link Authority, West Gate Authority and Suburban Rail Loop Authority.

In developing the next generation of tunnelling professionals, the new Victorian Tunnelling Centre will offer both existing and new courses at this site, including Certificate and Diploma qualifications, as well as safety-based training for working underground. By 2021, it is estimated up to 5,000 students will participate in training courses at the Victorian Tunnelling Centre each year.

The new facility will include a replica mined tunnel and bored tunnel with a full-height entrance, three multi-purpose engineering workrooms and training facilities including tunnel shaft and concrete lining spray simulators, as well as virtual reality experiences.

Construction of the Centre, which is modelled on the successful Tunnelling and Underground Construction Academy established as part of London's Crossrail, is in its first stages.

The Centre will support Victoria's growing construction and engineering industry by training the local workforce in underground tunnelling. It will also play a crucial part in upskilling thousands of apprentices, trainees and cadets who will deliver Victoria's future pipeline of infrastructure projects.







Photographer
Murray Harris
(NSW)

DroneAce
Photography
(QLD)

05 New South Wales and Queensland Department of Education

 Department of Education

 Various

 Various

The NSW and QLD Department of Education (DOE) have committed a combined budget of \$15.92 billion towards school infrastructure in 2019-20.

The record investment into the construction of new schools and education facilities, and significant enhancements to existing buildings, is a demonstration of the DOE's commitment to delivering a world class education system for the students of NSW and QLD.

Throughout 2018 and 2019, INTREC have been engaged as Head Contractor to deliver construction projects at North Rocks Public School, Prestons Public School, Ipswich State High School and Augusta State School in NSW and QLD.

With works ranging from the construction of a Performing Arts Centre in QLD, to the construction of a General Learning Area housing 10 classrooms in NSW, the structures have been designed with innovation at the forefront.

Approachability and sensitivity are fundamental parts of the INTREC ethos and have been instrumental to our successful delivery of over 15 DOE school projects over the past two years.

Safety is the leading priority on each and every project INTREC undertake, and our primary regard on DOE school projects is maintaining the safety of students, staff, subcontractors and the wider community whilst construction works are undertaken.

Working to carefully time noisy works and ensure deliveries occur outside of peak drop-off and pick-up times, the INTREC team have developed positive relationships with each School based on the shared priority of an uninterrupted learning environment for students.

INTREC are proud to have been able to facilitate a safe learning experience for trade students of Ipswich Regional Trade Training Centre, and educate the students of North Rocks Public School about the process of constructing a new building.

Our team is committed to continuing our long-standing association with the DOE and contributing to the quality education of future generations through construction works.



Augusta State School - QLD

On behalf of the Department of Education, INTREC were engaged by Steele Wrobel to undertake the construction of a new state-of-the-art, two-storey, eight classroom facility with bathrooms, a teacher's area and future space for additional classrooms. The project required highly detailed falsework to be set up on the steep embankment to support first floor formwork and two suspended concrete slabs, with a mix of CFC and metal cladding wrapping the exterior of the building. A large outdoor play area will accompany detailed landscaping, with the external walkways to connect with the new building to existing school classrooms.



North Rocks Public School - NSW

Schools Infrastructure NSW (SINSW) appointed INTREC as Head Contractor in a Design and Construct capacity to deliver construction works at North Rocks Public School. Works include the construction of a two-storey complex accommodating 15 air-conditioned classrooms, a hall extension and the refurbishment of an Administration Building. The Administration Building refurbishment consisted of state-of-the-art spaces for teachers to operate within, inclusive of an indoor/outdoor space for staff and a brand-new kitchen. The design has accommodated for meeting rooms and interview spaces, as well as private offices.



Ipswich State High School - QLD

Honeywill Consulting appointed INTREC on behalf of the Queensland Department of Education to construct a new two-storey Performing Arts Centre which towers over 17m high and is built into a sloping site. This new centre includes state-of-the-art features comprised of a large auditorium which is dividable into three areas by using 11m high operable wall systems. The Auditorium is complete with retractable seating, a dance area with sprung timber flooring, a large stage including back of house facilities such as costume/dress rooms, and prop and equipment stores accessed via a loading dock.



Prestons Public School - NSW

INTREC were engaged by Schools Infrastructure NSW (SINSW) in a Design and Construct capacity to carry out two new build projects at Prestons Public School. The first building will house 10 air-conditioned classrooms and was designed to create smaller areas within classrooms for individual tutoring and small group tasks, as well as large integrated spaces utilising forward-thinking design features. Due to be completed in February 2020, this project is accompanied by the extension of a hall, administration facilities, a new library façade and landscaping works, all delivered by our female-driven team.



Assisting UoW to reach approximately 1 million kilowatt-hours per year in renewable energy

06 University of Wollongong Thermal, LED and Solar PV Upgrade

 **University of Wollongong**

 **RPS Project Management**

 **Northrop Consulting Engineers**

The use of sustainable energy is becoming an increasingly important responsibility in all industries across the globe, and like education, has never been more important to our future. In response to this trend, The University of Wollongong (UoW) has made a commitment to reduce energy consumption by 20 percent over the next 15 years.

In 2018, INTREC were engaged under an Early Contractor Involvement model for the design and investigation of the projects included within the initial stage of the Thermal, LED and Solar PV (TLS) project. At the completion of the design phase, INTREC were appointed as the Managing Contractor for the delivery of TLS Stage 1; a vital leap in UoW's Environmental Strategic Plan.

Spanning from one side of the campus to the other, the Stage 1 upgrade included the installation of solar panels on 6 buildings, LED lighting in 8 buildings and thermal services in 6 buildings. The projects were completed in a live university environment over a period of six months.

Following the successful delivery of Stage 1, INTREC were awarded the Managing Contractor role for the second stage of the TLS project. INTREC are now well underway with the delivery of Stage 2, with the detailed design of 15 projects completed, alongside the delivery of four Solar PV projects and four LED projects. We have also progressed through the design phase of three thermal projects, which are now all in the procurement phase.

The INTREC team has permanent residence at the campus, coordinating major complete building mechanical upgrades, LED lighting retro fit projects and Solar PV system installations.

At the completion of Stage 2, INTREC will have assisted UoW to reach a renewable energy generation of approximately 1 million kilowatt-hours per year in renewable energy, reducing the University's energy consumption and electricity expenses.

This TLS upgrade is a long-term investment into a more sustainable future at the University of Wollongong. INTREC's partnership with UoW has been key to the efficient implementation of sustainable infrastructure at the campus.





Photographer
Murray Harris











Photographer
Murray Harris

07 Brentwood Retirement Village

-  **Lendlease Retirement Living**
-  **Mostaghim & Associates**
-  **Lucid Consulting**
-  **CSG Engineers**
-  **500m²**

Lendlease Retirement Living provides homes for retirees, supporting an independent lifestyle, whilst simultaneously encouraging a community that provides security, support and a sense of belonging. INTREC were engaged to undertake works at a new community facility at Brentwood Retirement Village, situated in Kincumber, NSW.

Our team was responsible for updating the recreational facilities that inspire an active, meaningful and socially engaged lifestyle. Various entertainment spaces were also updated, including the installation of a new commercial kitchen, café and residents bar. Additionally, the games room, media room and lobby spaces were also refurbished.

Additional works consisted of a mechanical and services upgrade, as well as the refurbishment of Brentwood's pool house and amenities block.

Positioned on the central coast, our team had to accommodate for travel time, ensuring that location would not play a part in creating any delays to the programme. Our team mitigated this potential risk by engaging new subcontractors situated throughout the central coast region, managing these new relationships throughout the process of the build, whilst simultaneously upholding the INTREC standard.






Despite fostering new relationships and traveling from Sydney's CBD, our team managed to deliver a quality finish that the client was extremely satisfied with.





Photographer
Andrew Carter

08 100 Brookes Street Lobby Upgrade

-  **Hines**
-  **Knight Frank**
-  **Blight Rayner**
-  **Xburo**
-  **800m²**

Hines is one of the largest and most innovative real estate organisations in the world. With a pioneering commitment to sustainability and quality, Hines have developed, redeveloped and acquired over 1,362 properties around the world. As part of Hines' portfolio of premium Brisbane properties, 100 Brookes Street is widely regarded as an A-Grade commercial office building that offers superior services.

Partnering with Knight Frank on behalf of Hines, INTREC were engaged to upgrade the existing lobby and external area with the goal of bringing new life to the building and to better reflect the business and lifestyle balance of its inhabitants.

The project comprised some highly challenging architectural detailing, including the installation of a curved

suspended steel bulkhead above curved pre-cast concrete seating. These elements housed large glass panels that formed the new facade of the building.

Extreme care and coordination were required to ensure that all elements of this complex design feature fitted together seamlessly when delivered to site.

Internally, the new lobby featured a backlit Profilit glazed wall and extensive stone tiling. Externally, the entire forecourt was re-tiled and new planter beds installed together with large feature signage.

Working within a live environment and managing long lead items, the INTREC team succeeded in overcoming significant logistical challenges to deliver an outstanding end product.



RMIT
Connect


INTREC




09 RMIT University

 **RMIT University**

 **Various**

 **Various**

 **Various**

RMIT University (RMIT) is a global University with three main campus locations in Melbourne; City, Bundoora and Brunswick. Providing tertiary programs for more than 75,000 students and employing over 5,000 staff, INTREC are proud to have become a trusted construction partner for RMIT in the last four years, working with many RMIT Project Managers to deliver over 27 new learning and research facilities, student connect facilities, student hubs, cafés and staff workspaces across all three campuses.

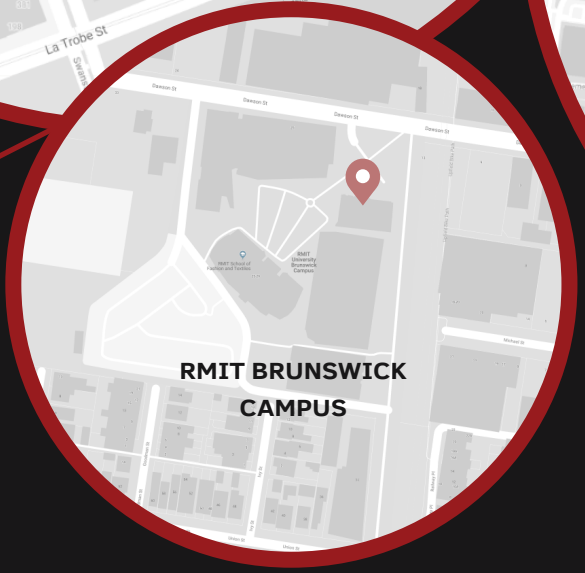
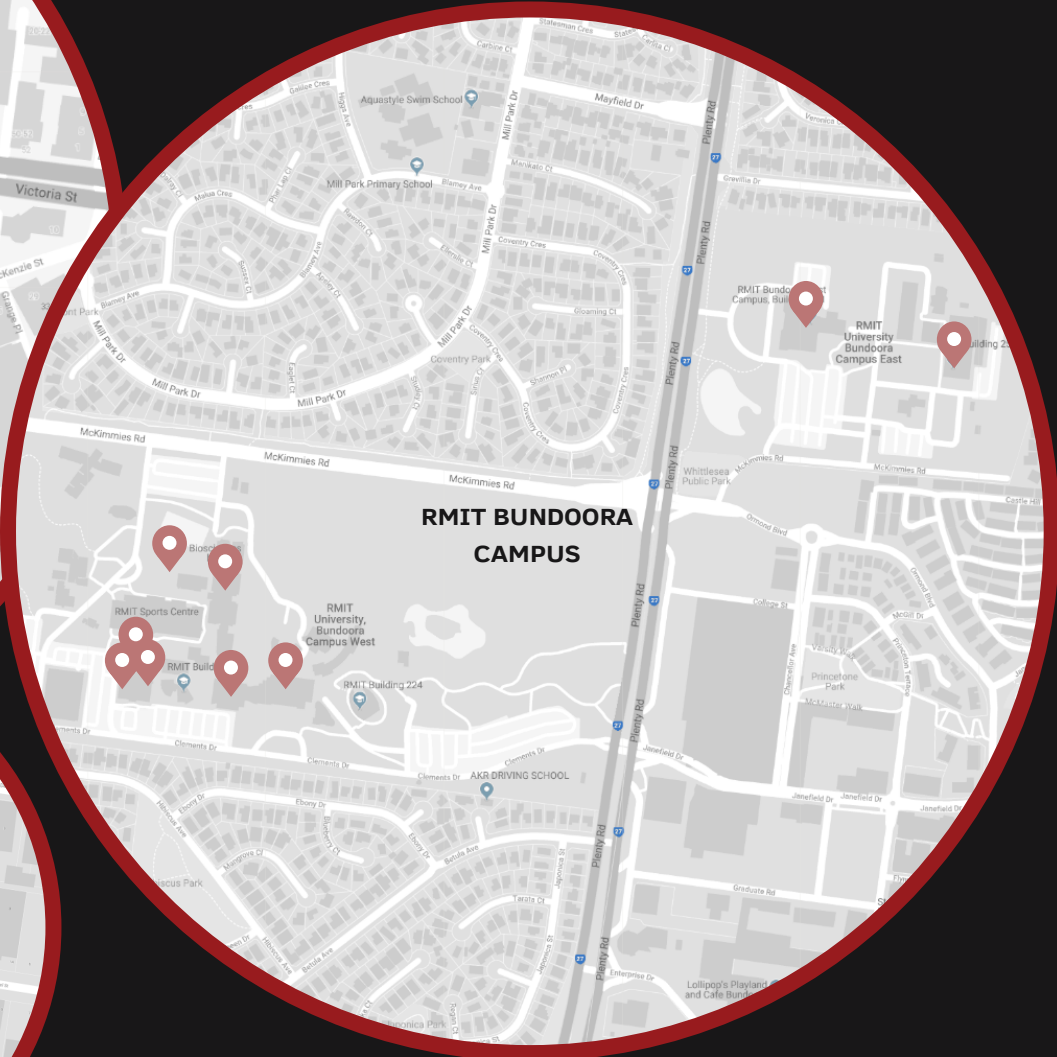
RMIT is currently working towards its 2020 Strategy. Their vision is to offer a tertiary facility that is inclusive, diverse and offers all students an opportunity to thrive and succeed in life and work.

An important part of strategy is developing and upgrading campus facilities to align with this strategy. INTREC are proud that we have been, and will continue to be, an important part of achieving this strategy; creating spaces for research, teaching and education in Victoria.

Our work with RMIT has become frequent since 2016; consistently rolling onto new projects. Victoria now has a project team entirely dedicated to RMIT projects, who have become specialists in RMIT processes and expectations.

INTREC are dedicated to delivering projects across a range of fields for RMIT. While we are currently refurbishing highly specified laboratories and research facilities, we have previously delivered lecture theatres, bathrooms, classrooms, cafés, business centres, student spaces and staff offices. Recently, INTREC Victoria were reselected to tender for upcoming works as part of the RMIT University Builders Panel for the next three years.

As our relationship with RMIT grows, so do our opportunities. We look forward to continuing our relationship with RMIT in the future.





RMIT University - Building 14 Arc Centre of Excellence



RMIT University - Building 10 and 12 ITS Office



RMIT University - Building 5 ECP Laboratory



RMIT University - Bundoora Tennis Facilities Upgrade



RMIT University - Building 201 Medical Radiation Lab



RMIT University - Building 202 and 204 Student Hub










Photographer
Chris Sanos
(VIC)

10

ALDI Refresh Rollout

-  **ALDI**
-  **Various**
-  **Various**
-  **Various**
-  **2019 Victorian AIB PEA Professional Excellence in Building Award**

The implementation phase of ALDI's strategy to refurbish the majority of its stores into the new 'Fresh' format began in 2017. Developed around ALDI's primary objective to align all stores in the nation with the current design, the 'ALDI Project Refresh' programme is designed to standardise ALDI's national brand presence.

Engaged as a Head Contractor, INTREC have partnered with ALDI to deliver refurbishment projects across Victoria since 2017. Between 2017 and 2019, INTREC have successfully delivered interior refurbishment projects at 65 ALDI supermarkets around regional and metropolitan Victoria; from Portland, Traralgon, Ararat and Echuca through to Bairnsdale, Epsom, Sale and Benalla.

Each project consists of a comprehensive refurbishment including demolition works, extensive structural works, new flooring, ceiling, lighting and wall panelling, along with electrical, data, security, mechanical, refrigeration and hydraulics upgrades.

To ensure the Refresh is beneficial for both employees and customers, new joinery, workstations and new or refurbished registers are also installed.

The prominent challenge for the project is the compressed programme and management of procurement lead times. Each store requires a deficit and refit within nine to fifteen days, often implementing split shifts over a 24-hour live programme.

With projects running at multiple stores concurrently each month, precise planning and safety management are paramount.

INTREC have a team of staff solely dedicated to the delivery of the ALDI Project Refresh Programme. Their thorough understanding of ALDI requirements guarantees efficient handovers and stakeholder satisfaction. This team has continued to grow as the level of responsibility and opportunities for ALDI has increased, with additional projects outside of the Refresh scope now being delivered across VIC, NSW and QLD.

This commitment to quality secured the INTREC Victorian ALDI Refresh team a 2019 Victorian Institute of Building (AIB) Professional Excellence in Building (PEA) award for Interiors.



- 2017
- 2018
- 2019



Photographer
Murray Harris
(NSW)

Chris Sanos
(VIC)





Crown
Solicitor's
Office





Photographer
Murray Harris

11

Crown Solicitor's Office

-  **NSW Public Works Advisory**
-  **Group GSA**
-  **Medland Engineering**
-  **6,600m²**

The Crown Solicitor's Office (CSO) is a Public Service Executive Agency that provides legal services for thousands of matters per year. A large focus of the CSO is aiding the NSW State Government in legal cases, whilst still competing with law firms in the private sector for select, commercial legal projects.

NSW Public Works Advisory engaged INTREC to carry out the modern commercial interior refurbishment of Levels 4 through to 9, of the CSO's existing office space on Elizabeth Street, Sydney.

Each floor was stripped down to a shell and transformed into an open floor plan to maximise communication, creating a highly functional, comfortable workspace for employees to carry out confidential work and intensive research.

Optimal storage was provided for necessary resources and new kitchens and dining areas were installed on each level. The works also included new flooring and ceiling finishes, as well as quality joinery, lighting and blinds.

Another component of this project was the installation of a new fresh air riser to accommodate the new mechanical system for each level. Additionally, all IT backbone cabling was upgraded to fibre and CAT 6a, running between the newly built main comms room and comms cupboards on each floor. The main comms room was handed over early to facilitate the overall completion, including IT establishment, for immediate client occupation.

Split into three stages and conducted over a period of seven months, INTREC programmed all demolition work overnight, to accommodate for the surrounding live environment.

Being a historic building, the infrastructure in place did not naturally lend itself to an operational building site, which proved a challenge for the INTREC team. This placed limitations on the transportation of materials and products to various floors, as the team were moving between a small lift space and conducting the refurbishment in a live environment.

INTREC were able to achieve the critical change over dates throughout the upgrade, and completed all stages of the refurbishment to client satisfaction.









Photographer
Chris Sanos

12

Emmy Monash Aged Care

-  **Emmy Monash Aged Care**
-  **DDPS Projects**
-  **Bates Smart**
-  **Sokolski**
-  **7,200m²**

Delivering in independent living, residential aged care and respite services, Emmy Monash is a not-for-profit Jewish Aged Care provider, located in Caulfield North.

Having recently completed their five-year strategic plan over a period of significant growth, Emmy Monash have continued to provide ongoing improvement for the lives of the Jewish community.

As part of this strategic plan, INTREC worked with DDPS Projects to deliver the major upgrade of 17 independent living apartments and 49 ensuites, in addition to refurbishing various medical facilities including physio, treatment rooms and clinics, staff administration and office

spaces, a new reception, hairdresser, café and two commercial stainless steel kitchens.

Such a large site required strict organisation and communication between the project team and the client, who INTREC formed a strong relationship with over the course of the project. INTREC managed frequent design changes within a particularly tight programme, which included facilitating work around Jewish holidays.

Throughout the duration of the project, INTREC successfully maintained safe access routes through live construction zones to allow staff to continue to care for residents still living at Emmy Monash.

Improved facilities such as this, provide rewarding opportunities for residents; encouraging new programs and partnerships. INTREC are proud to play a part in supporting the growing demands of Aged Care services throughout Australia.



For the last 10 years
INTREC has provided
services to TfNSW,
Service NSW and
Sydney Trains

13

Transport for NSW, Service NSW and Sydney Trains

 Transport for NSW			
 Various			
 Various			
	<p>Transport for NSW (TfNSW) is currently delivering the largest transport infrastructure program this nation has ever seen - \$55.6 billion of investment over four years for game-changing projects like Sydney Metro, light rail, motorways and road upgrades that will shape NSW cities, centres and communities for generations to come.</p> <p>For the last 10 years, INTREC has provided interior refurbishment and construction services to TfNSW, Service NSW and Sydney Trains to help support this substantial program of works. Projects have included new Transport Monitoring Offices, Service Centres, Heavy Vehicle Inspection Stations and corporate offices.</p>	<p>INTREC's commitment to providing appropriately resourced teams, no matter where the project is located, has led to a long-standing working relationship and client satisfaction with TfNSW.</p> <p>Our teams have developed a strong knowledge of operational requirements, allowing us to truly partner with TfNSW as either a Head Contractor, Construction Manager or Design and Construct provider.</p> <p>The geographical location of some of these sites remains one of the main logistical challenges of this ongoing tranche of work, with projects located within Sydney's Metropolitan areas, through to remote NSW Regional areas.</p>	<p>Owing to our extensive and diverse subcontractor and supplier base, INTREC have been able to consistently deliver these projects within the specified programme milestones.</p>



Photographer
Murray Harris



Photographer
Murray Harris






Photographer
Murray Harris

14

Henry Schein Halas Dental Showroom and Head Office

 Henry Schein Halas

 nettletontribe

 nettletontribe

 BSE

 2,400m²

For over 60 years, Henry Schein Halas (HSH) has been providing Australian Dental Professionals with many of the best dental products the market has to offer.

On behalf of HSH, nettletontribe engaged INTREC to conduct an interior refurbishment for their office space and functioning sales showroom in Mascot, NSW. The INTREC team provided an intelligent and innovative perspective for the project in alignment with Henry Schein Halas' commitment to excellence as Australia's largest dental distributor.

This refurbishment was conducted in two stages over a period of 15 weeks. During Stage 1, our team delivered an open plan office space, featuring common areas and meeting rooms.

This space accommodated the needs of the staff at HSH, creating a comfortable environment for employees to carry out a high volume of work.

Stage 2 included a state-of-the-art sales showroom with a 2D and 3D imaging display, dental chair display, laboratory, project display areas as well as a training room and boardroom. During this stage, our team operated within an occupied live environment, signifying the importance of ensuring minimal disruption to the daily operations.

Completing this scope of works during a 15-week programme was challenging. In meeting the specified handover date, INTREC were required to commence Stage 1 of the refurbishment works, whilst the base build was under construction.

Another challenge was the unique shapes of the walls and ceilings, which required attention and expertise to meet the Architect's design. When programming, the INTREC team allocated appropriate time to focus on these details, which ultimately made a significant visual impact in the space.

The project was successfully delivered as per the intricate design submitted by nettletontribe. HSH were thrilled with the quality and detail of the refurbishment, which will comfortably accommodate current and future employees.







101



Images supplied
by Mulpha

15

Essentia Stage 2

-  **Mulpha Australia**
-  **A+ Design Group**
-  **Sparks and Partners**
-  **Nastasi & Associates**
-  **2,888m²**

Mulpha Group (Mulpha) is one of Australia's most experienced real estate and hospitality investors, committed to creating extraordinary places. INTREC partnered with Mulpha to deliver a new generation of Luxury Townhouses to the Norwest district, 'Essentia'. The new estate of medium density homes brings a level of complexity, elegance, and innovation to the area.

Currently seeing out Stage 2 of this residential development, these 15 new-age townhouses are nearing completion. INTREC has been the lead construction contractor on the project, overseeing the completion of all building processes throughout this major development.

Essentia will be the first large-scale residential development in Australia to have fully integrated solar and battery storage solutions for residents.

Incorporated into the design, each home will feature 12 solar panels and in-built smart living technology, including a home battery storage system designed to reduce power costs, plus rainwater recycling and double glazing.

The state-of-the-art design is inclusive of voice controlled home automation compatible with Amazon's Alexa or Google Home, and features circadian rhythm lighting systems. This advanced technology has proven to be a more energy efficient and cost-reductive environmental solution to living.

Each individual house in this project has been completed systematically, allowing different trades to work on separate aspects of the project simultaneously.

This process demanded a detailed and well considered programme, which was implemented to allow for long lead times on products and adequate time for all trades to complete their works.

INTREC are extremely proud to be involved in developing smarter living solutions and providing infrastructure to sustainably improve quality-of-life for future generations. The level of detail conceptualised by Mulpha has made for an interesting yet challenging project.

This significant project has strengthened the professional relationship between INTREC and Mulpha, leading to Mulpha engaging INTREC in an Early Contractor Involvement capacity to finalise the design elements for Stage 3.





Images supplied
by Mulpha









Photographer
Murray Harris

16

University of New South Wales

-  **University of New South Wales**
-  **Various**
-  **Various**
-  **2017 UNSW Most Valuable Consultant/ Contractor Award**

The University of New South Wales (UNSW) was established in 1948 and is regarded as one of the world's leading research and teaching universities. For over a decade, INTREC have had a strong presence at the University. Since 2008, we have completed over 100 projects within UNSW's built environment.

In 2017, INTREC were awarded the UNSW Most Valuable Consultant/Contractor Award as a testament to the specialised capabilities of our highly committed team, who consistently work with the University to deliver high quality projects.

Since the collection of this award, INTREC have continued to partner with the University, handing over approximately 50 projects in the last two years alone including research facilities, science

laboratories, lecture theatres, library facilities, student accommodation, teaching and learning classrooms, office accommodation, amenities upgrades, infrastructure upgrades, DDA upgrades and façade upgrades.

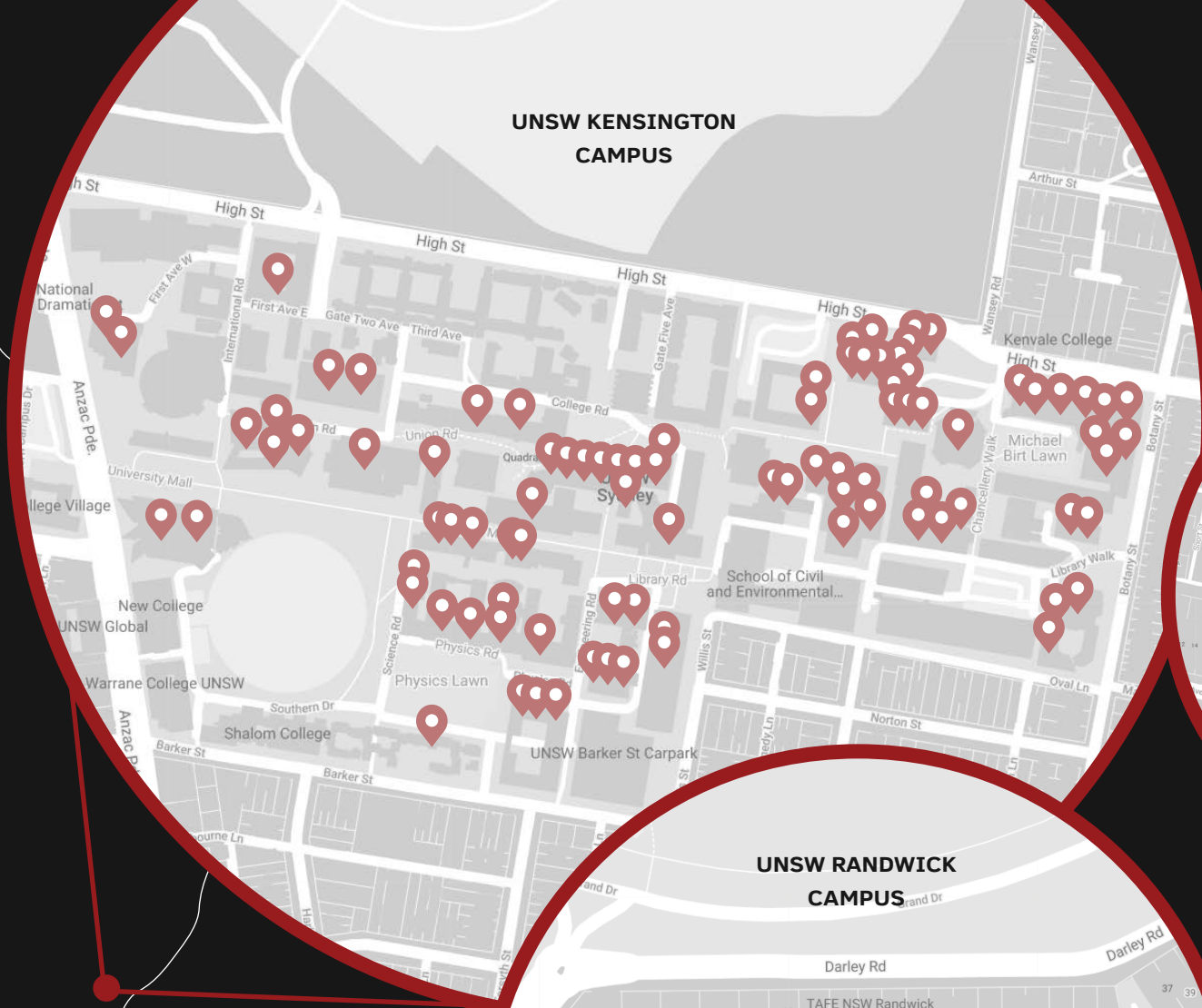
Our team recently delivered INTREC's most complex project to date at the UNSW Kensington Campus, involving a major upgrade of the existing facilities and systems.


The scope of works included the installation of a new Life Safety System to 'Safety Integrity Level 2 – SIL2' compliance, the modification of the mechanical system to improve containment and fire mode requirements, air quality improvements to provide the exhaust capacities required, as well as strict acoustic requirements.

Another large facet of the project was the upgrade of the Equipment Cooling Water (ECW) infrastructure and control system, to provide a pressurised flow and non-pressurised return cooling system to the H6 Energy and Technology Buildings.

INTREC also increased the cooling capacity of the ECW for future use and provided a backup heat exchanger should a rooftop chiller fail.

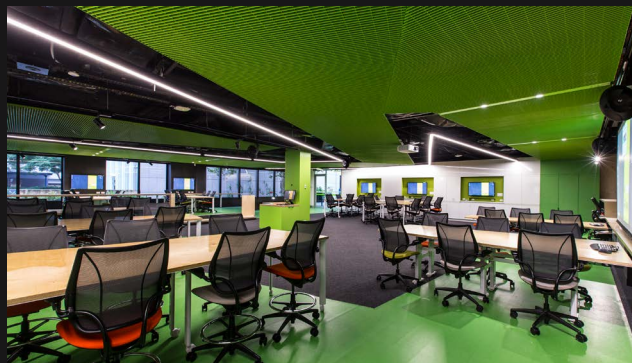
INTREC worked collaboratively with all stakeholders during the preliminary design and scope finalisation, as well as the delivery and maintenance phases of the works, ensuring that this technically challenging project was delivered to the highest standard.



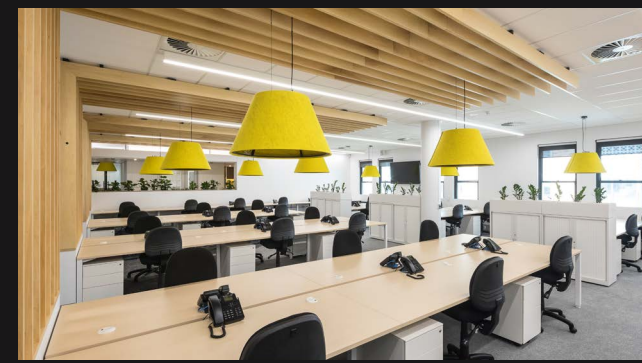
 Completed between
2017 - 2019



UNSW - St George Medical Research Facilities



UNSW - Flip



UNSW - E15 Level 1 DEX



UNSW - E12 and E15 Teaching Precinct Stage 2



UNSW - H13 Built Environment Research Labs



UNSW - CQC2T Lab Expansion









Photographer
Chris Sanos

17

222 Lonsdale Street QV

-  **Dexus Property Group**
-  **Architectus**
-  **Norman Disney & Young**
-  **2,900m²**

INTREC has a long-standing relationship with Dexus Property Group, an Australian Real Estate investment group, that manages the trades of Australian office spaces and industrial property for third party clients. Since 2014, INTREC has worked closely with Dexus on the delivery of many projects, assisting in the creation of highly functional and aesthetically outstanding commercial spaces.

INTREC were engaged by Dexus Property Group to deliver a stylish End of Trip Facility (EOTF) at the Dexus-owned QV Building at 222 Lonsdale Street, sitting in the heart of Melbourne's CBD. This EOTF forms Stage 1 of an extensive scope of works, to be completed over five levels within the building.

Situated on the Basement Level of 222 Lonsdale Street, the EOTF received refurbishments to all amenities, inclusive of custom-raised showers, detailed joinery units, luxury vanities and a fully secure bike rack.

Stage 2 of this major revamp will consist of upgrading the lift lobbies over multiple levels throughout the building. In the coming months, the Ground Floor Lobby will also undergo a significant makeover, resulting in a highly aesthetic space. Featuring motion-controlled lighting to save energy and expansive windows to optimise natural light, this space will provide direct access to the EOTF.

The staging of works to accommodate live tenanted areas has been a significant risk at this stage of the project, as well as managing heavily trafficked entry points while working within the CBD.

By maintaining clear and concise correspondence with all stakeholders and upholding strict quality measures, our relationship with Dexus Property Group has thrived over the course of this project.





18 IndigiScapes Centre Expansion

 Redland City Council

 Ranbury

 AECOM

 AECOM

 400m²

The Redlands in Queensland covers 539 square kilometres, offering a blend of island and coastal life with thriving urban centres and regionally significant bushland. With a population of around 130,000, the Redlands is one of the fastest growing areas in Queensland.

Redlands IndigiScapes Centre has been operating as a highly popular environmental education facility and community space since its opening in 2000. After nearly two decades of operation, some areas of the existing centre needed refreshing to better serve the community.

INTREC partnered with Redland City Council to undertake the extension of an existing education/theatrette facility and the construction of a brand new Administration Building.

The works consist of an elevated platform frame held up by 83 bored piers, with the structure of both buildings comprised mainly of timber – a highly unique element of the project – including timber bearers, joists, walls, roofing, skirtings, architraves, sills, window reveals, trims and 350m² of hardwood timber decking for the amphitheatre.

The environmental focus is a particularly interesting aspect of the project, as the site lies within a nature reserve.

The upgrades have been designed to keep with the IndigiScapes environmental standards and aim to retain the community spirit.

The extension component of the building works has been carefully considered to avoid and protect significant and veteran vegetation onsite.


The project is a welcome addition to INTREC's growing portfolio of specialised projects within the Sustainability sector. With the project wrapping up in December 2019, the Redland community can look forward to new opportunities to use the Centre facilities.





Photographer
Murray Harris

19 Mott MacDonald Kent Street

-  **Mott MacDonald**
-  **Project Support Group**
-  **Project Support Group**
-  **Mott MacDonald**
-  **1,750m²**

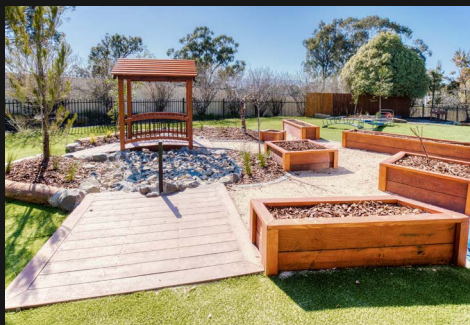
Mott MacDonald is a global engineering, management and development consultancy focused on guiding their clients through many of the planet's most intricate challenges. Mott MacDonald sought an experienced building contractor to undertake the Office Accommodation Program on Level 10, 383 Kent St, Sydney.

Mott MacDonald required a space that represented their commitment to innovation and quality. The project therefore included the interior refurbishment of their existing office to create modern open plan workstations. This design consisted of meeting rooms, a boardroom, a breakout area, a brand-new kitchen, open collaboration spaces, lobby, reception and new townhall.

Our team operated within a live environment throughout the works, accommodating for the client's needs by programming a six-day working week to eliminate disruptions to the workplace. Demolition and all noisy works were conducted out of hours and over the weekend. During the refurbishment process, our team were careful to protect the existing lift lobbies, amenities and remaining carpet.

Despite the tight multi-staged programme, our team was able to deliver the project to the satisfaction of Mott MacDonald. The space was handed over early, despite potential delays presented by the refurbishment taking place over the Christmas/New Year shut down period, which impacted the initial desired completion date for Stage 2.






Photographer
Scott Adams

20 Goodstart Early Learning

 **Goodstart Early Learning**

 **APP Corporation**

 **Various**

 **Various**

Caring for over 70,000 children, Goodstart Early Learning is a not-for-profit organisation, transforming the early learning landscape throughout the nation. With more than 644 centres across Australia, over 500 of these centres have received upgrades in the past three years.

As a part of these upgrades, INTREC have been engaged by APP Corporation (APP) to undertake various internal and external refurbishments of existing Goodstart Early Learning Centres throughout Victoria and Tasmania. Each project is broken into two scopes; internal upgrade works and external upgrade works.

The internal upgrade scope involves the replacement of floor vinyl, new plumbing fixtures and joinery units, and the refurbishment of all bathrooms.

To provide uninterrupted ongoing operations of the centre, internal works can only take place over the weekends. Our project team has drawn from the successful programming of the INTREC ALDI Refresh Model, splitting both day and night works into sets of three-hour packages to ensure that the centre is live and operational by Monday mornings.

The external scope involves a complete makeover of the Centre's play space including demolition and civil works, new artificial turf, softfall, play equipment, dry creeks, sandpits and mud kitchens. These works are delivered in normal hours and staged according to the Nursey, Pre-kinder and Kinder programmes, working with the Centre to ensure play space is always available.

Building a regional subcontractor base and forming relationships with local trade partners has been key to success of our Goodstart works across various locations in Tasmania and Victoria.

Health and safety measures are evidently imperative for sensitive works within childcare facilities. INTREC have implemented stringent safety requirements for our trade partners, project teams and stakeholders alike to provide the ultimate care upon the handover of each job.

Frequent communication and structures around progress reporting and forecasting mechanisms, have also proved vital in informing both parents and staff of our works.





Photographer
Chris Sanos

21 Ballarat Line Upgrade

 **Coleman Rail and
Leandlease Engineering**

 **Kyriacou Architects**

In the 2017-2018 budget, the Australian Government established the \$10 billion National Rail Program, a major, long-term commitment to invest in passenger rail networks in our big cities, and between our cities and their surrounding regional centres.

The 10-year National Rail Program is designed to help make our cities more livable and efficient as the population expands; providing reliable transport networks and supporting our efforts to decentralise our economy. In the 2019-2020 budget, the Government allocated \$2 billion to the development of the fast rail project, running between Geelong and Melbourne.

INTREC were engaged by Coleman Rail and Leandlease Engineering, along with Kyriacou Architects to

deliver various building refurbishments at Maddingley House, Toolern Station and Rockbank Station, as part of the Ballarat Line Upgrade Major Works Project in Victoria.

Works on Rockbank and Toolern include the internal refurbishment of the stations' PSO spaces, public and PSO bathroom facilities, ticketing areas, waiting areas and comms room. INTREC successfully arranged the completion of a central induction process for all site personnel, in line with Ballarat Line Upgrade's strict requirements.

Maddingley House comprised of a full internal refurbishment of offices situated within two newly constructed buildings. These open plan offices contained staff amenities, utilities, storage and training facilities.

Requiring the procurement and installation of environmentally friendly and sustainable materials, Maddingley House achieved a five-Green Star rated certification.

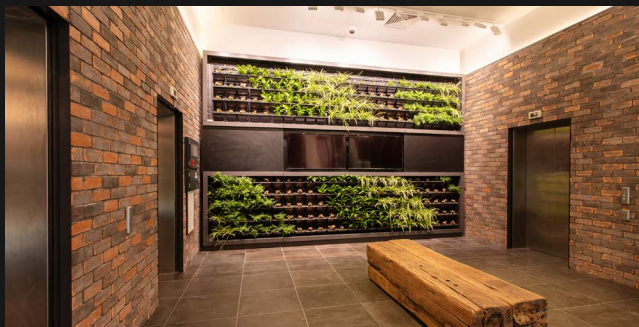
Coordination and the proactive facilitation of trade partners as well as extensive administration requirements, called for high levels of organisation between our own internal project team. INTREC were communicative with the client in our approach to potential project risks.

These jobs, coupled with previous projects delivered by INTREC such as the Pacific National Enfield Yard Office Alterations in NSW, mark INTREC's early steps into Rail projects, a sector of work which we are particularly excited to engage in.




INTREC

Interiores
Perfiles y
Construcción



Photographer
Andrew Carter

22 The Barracks Commercial Upgrade

 **Challenger Investment Partners**

 **Case Meallin**

 **Arkhefield**

 **Medland Metropolis**

 **10,000m²**

Challenger Investment Partners (CIP) originates and manages assets for leading global and Australian institutions. Since 1988, CIP have managed an extensive portfolio of domestic and international real estate assets on behalf of institutional clients.

On behalf of CIP, Case Meallin engaged INTREC to deliver an upgrade of their existing asset, a commercial office and retail space at The Barracks in Brisbane. A vibrant precinct located on the edge of the city, The Barracks Commercial Upgrade project was designed to offer more opportunity for businesses to blend work and lifestyle.

The works consisted of a refurbishment of the existing End-of-Trip-Facility, a lobby upgrade, Level Four make-good, Level Three slab infill and heritage building minor works.

Working within a heritage building meant the team were required to work around council restraints. With works underway on multiple levels simultaneously, clear and considered programming was necessary.

The Level Three slab infill was particularly challenging as it was conducted within a live office environment, giving us a very narrow window of time to carry out the works in order to minimise any disruptions.

INTREC are specialists in commercial interior refurbishments, and the team applied this expertise to ensure that the multiple handover dates were achieved. The slab infill was carried out without incident or disruption to the building occupants, which is a credit to the flexibility and sensitivity of the INTREC team.





Photographer
Murray Harris

23 University of Technology Sydney (UTS) B1 1 Innovation Hub



**University of Technology,
Sydney**



**Stanisic Architects
Level 5**



**PTID
Levels 6, 7 and 9**



250m²

With a total of 44,000 students, the University of Technology Sydney (UTS) is one of the largest universities in Australia, spanning across three building clusters within Sydney's CBD, as well as additional scattered administration and student buildings across Sydney. INTREC have completed many projects across multiple sites at UTS since 2011.

Recently, UTS sought an experienced building contractor to complete an interior refurbishment of their Innovation Hub, a collaborative study area for the Faculty of Engineering and IT(FEIT) in Building 11, located on the City campus.

This project consisted of the refurbishment of a new learning area for students, that included new flooring and joinery as well as a new kitchenette and breakout space.

Conducted over six weeks, our team worked closely with key consultants to complete the space within programme.

Long lead times for the procurement of FF&E items accommodated the challenging short programme. The INTREC team managed potential delays by adjusting the programme to allow realistic time frames for the transportation of supplies, as well as conducting all noisy works over night to ensure minimum disruption to the daily operations of the University.


Other projects which we have undertaken for the University in 2018 include: DAB Masters Workshop Refurbishment Building 6 Level 4, the interior refurbishment and external remediation of the newly established UTS Building on Buckland Street, and Science Buildings 4 and 7 Laboratory refurbishments located on the City campus.






Photographer
Murray Harris

24 Building Refurbishment and Infrastructure Upgrade

 Various

 Various

 Various

Maintaining and upgrading existing infrastructure that has reached or is nearing the end of its design life provides an ongoing challenge for all Property Owners.

In order to reduce overall energy costs, minimise disruption to the existing tenants, ensure ongoing public safety and comfort, reduce risk to operations and maintain the building asset, these projects are predominantly required to be carried out outside of normal working hours.

Whether the project involves Industrial, Commercial, Retail or Educational Sectors, one of the most important factors in the successful delivery of these projects involves detailed planning and a high level of communication with all key stakeholders.

Infrastructure upgrades can entail a single element or a combination of the following items, with a main objective of significantly reducing ongoing maintenance and running costs throughout the life cycle of the plant or asset.

INTREC's staff are suitably experienced to manage a wide range of infrastructure improvements including: Mechanical, Electrical, Wet and Dry, Hydraulic, Roof Replacements, Façade Remediation, Structural Strengthening, Flooring, DDA Upgrades and Asbestos or Lead Paint Removal.



Propertylink Campbelltown - NSW

Propertylink sought an experienced building contractor to undertake the works for a major services infrastructure upgrade within a fully tenanted commercial building in Campbelltown, NSW. INTREC were engaged by Propertylink to comprehensively deliver the works including finalising all design documentation, undertaking all necessary calculations, engineering and investigations required to verify the new systems, whilst ensuring that all staging and programme requirements were extensively reviewed and agreed upon with Propertylink Stakeholders and existing tenants.



Propertylink Campbelltown - NSW

This project involved the extensive replacement and installation of new mechanical services, including new roof-mounted cooling towers, new pumps and new water-cooled package units. Additionally, our team installed hydronic heat exchangers to decouple the condenser water network, as well as new air handling systems on each floor. The electrical services upgrade consisted of new main, house and tenant switchboards, upgraded cables from rising mains, new sub-mains and new house meters. INTREC were also responsible for the relocation of all power and communications cabling.



ALTIS Bankstown Airport - NSW

On behalf of Bankstown Airport C/- ALTIS, Forge Venture Management engaged INTREC to undertake the procurement and installation of a new colourbond roof, as well as a major compliance upgrade of Building C, Site 533 at Bankstown Airport. Minor interior works to the doors and windows, as well as the removal of timber flooring were also included. The project team conducted a make good of the existing internal facility, in addition to the installation of new DDA compliant concrete ramps and handrails, and the installation of bollards and signage.



Cooler Schools - QLD and Cooler Classrooms - NSW

INTREC have been heavily involved in both the Queensland Cooler Schools and New South Wales Cooler Classrooms programs throughout the last seven years, delivering building services and replacement projects at over 17 schools thus far. The air conditioning component of the works includes the removal of the existing evaporative coolers and the installation of energy efficient systems, comprising of split systems, cassette units, evaporative coolers, under-ceiling units and the installation of CO2 sensors and external controls. In carrying out these projects, INTREC have built a reliable and quality regional subcontractor base and have provided countless local employment opportunities.

about intrec



IN A NUTSHELL

We build things. That's what we do here at INTREC, and we do it well. For over 20 years, INTREC has safely and sustainably delivered interior refurbishment and construction projects aimed at making everyday life so much better for so many Australians.

We build schools and universities for learning, offices people are proud to work in, quality hospitals for all and places retirees can call home. We offer pride and satisfaction, enthusiasm and commitment and first-rate building experiences our clients want to repeat again. And again.

It's not just about the things you can see, it's the things you can't see that make the difference. It's more than simply building structures for INTREC. We build communities, form relationships and develop teams. We find solutions, offer expertise and establish trust. That's what makes us stand out from the crowd.

THE NUTS AND BOLTS

Privately-owned and passionately Australian, INTREC started as a small commercial builder, founded in 1996 by our Directors, Clint Bragg and Thomas Ho.

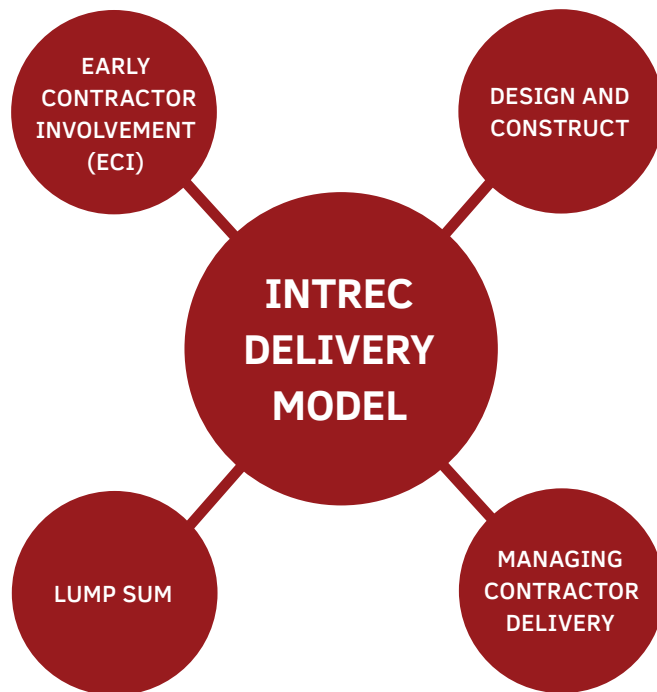
Over the last two decades, INTREC has evolved from modest local beginnings to become one of Australia's largest refurbishment and construction companies. With an award-winning team of over 180 leading the charge, and an unblemished safety record, INTREC delivers projects across the length of the east coast of Australia.

SECTORS

We have a national presence across a diverse range of sectors, including but not limited to;

- Education
- Commercial
- Government
- Retail
- Services Infrastructure
- Retirement and Aged Care
- Rail
- Health and Medical
- Industrial
- Hospitality and Hotels
- Leisure and Fitness
- Property Development

our capabilities



WORKING TOGETHER

Our key focus is developing a comprehensive understanding of our client's needs whilst delivering value, excellence and certainty in every aspect of our service. It's our dedication to understanding our client's objective and exceeding their expectations that has earned INTREC a reputation for outstanding service, quality, safety and reliability.

We work closely with you to understand the full scope and expectations for the project, and then use this to determine the ideal team to make it happen. Our construction solutions include all aspects of the building process across all forms of contract. With our resources and expertise, we deliver projects up to \$25 million with successful outcomes to our varied and valued client base.

EARLY CONTRACTOR INVOLVEMENT

We are capable of providing Construction Management solutions from DA approved documentation through to Construction Certificate. Our ECI agreements ensure an extensive, compliant and practical design to exceed client expectations.

DESIGN AND CONSTRUCT

We have carried out a number of Design and Construct projects in both the private and public sector, offering value-for-money and quality projects delivered on time. INTREC are adept at managing the Design and Construct model in accordance with the PMO Processes and the establishment, implementation and maintenance of management systems in accordance with INTREC Business Processes and Contractual Requirements.

LUMP SUM

INTREC are highly experienced in delivering projects under a Lump Sum contract. Our Lump Sum agreements provide cost-certainty and risk-mitigation for our clients, with transparent communication a priority throughout the construction process.

MANAGING CONTRACTOR DELIVERY

INTREC are able to manage the design and construction process to achieve positive commercial outcomes for our clients. INTREC are well-versed with assisting our clients with scoping, risk reduction studies, design development, cost planning, programming and obtaining any approvals that may be required.

our difference



OUR DIFFERENCE IS OUR PEOPLE

At INTREC, our difference is our people. Everyone says it, very few mean it. At INTREC, we know it. Our people are the best. They do their very best to bring you the best. The proof is in the pudding.

Our people sign on for the long haul – INTREC is a place where careers are made and people want to be. Our business is growing fast and we are welcoming more and more talented and passionate people through our doors every day.

Our clients have great things to say about us. Just ask them. Long-standing partnerships and dynamic relationships with our clients are the reasons our people get out of bed every morning.

Our team members are creative, innovative and completely hands-on. They challenge the status quo and focus on delivering the end vision. We really invest in our people and this drives the INTREC difference. The value we place on our amazing team underpins everything we do and forms the very foundation of our business.

At INTREC, our people work together to bring passion and drive to every project we undertake and to deliver the best solutions for our clients. We recognise that our clients want access to the best people for the job, and we're committed to providing just that.

When you work with INTREC, you're working with a team of people who are approachable, innovative and hand-on – a team of people who challenge 'the way its always been' and who share a vision of 'how it could be.' It's the reason graduates want to work with us and how we've developed long-standing relationships with our clients.

our approach



SAFETY IS EVERYONE'S BUSINESS

We have an outstanding reputation for delivering projects in a safe manner and to a high quality. Our clients can rely on us to carry out safe work practices, all in accordance with the latest industry laws and regulations. INTREC's flawless safety track record is a testament to our teams' dedication to creating the safest work environment for everyone.

We utilise industry leading software that aids our team in communicating as clearly, efficiently and safely as possible. This online application increases transparency, functionality, organisation, sustainability and safety across all our projects. Our safety and compliance team is extremely experienced and highly trained in mitigating risks.

We acknowledge areas of improvement and use any incidents as a lesson to be learnt for safe practice in the future.

INTREC is certified and committed to the implementation, maintenance and improvement of:

- AS/NZS ISO 9001:2015 Quality Management System
- AS/NZS ISO 14001:2015 Environmental Management System
- AS/NZS 4801:2001 – Occupational Health and Safety System

SUSTAINABILITY

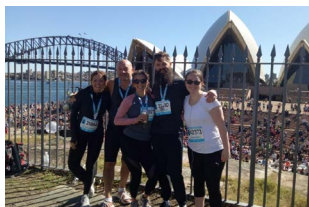
We are committed to creating sustainable solutions and building for the future, generating a better tomorrow.

We recognise that our industry and client needs are constantly evolving, therefore we need to remain nimble and dynamic in every aspect of our functionality, especially in sustainable practices. We always choose the most sustainable options and are constantly developing and adjusting our Environmental Management Plan to better off our planet.

We don't resist change, we embrace it and will continue to apply strategies that maximise the achievement of ecologically sustainable development in the design, construction and operation of our works, including reducing pollutants, greenhouse gas emissions and demand on non-renewable resources such as energy sources and water.

As a member of the Green Building Council of Australia, we have completed several 4+ and 5+ Green Star Projects and have many Green Star Accredited staff. INTREC has a strong commitment to creating sustainable solutions and shepherding a brighter future.

our community



Boasting an energetic, positive and unique company culture, INTREC extends our dynamic enthusiasm to our wider community through our Corporate Social Responsibility (CSR) initiatives. For INTREC, CSR is so much more than just a responsibility, it is a passion and drive to improve our surroundings, shaping communities and building a better tomorrow.

INTREC are proud to support Indigenous opportunity in the construction industry. Through our partnership with Hymba Yumba, an education and community-building initiative for Aboriginal and Torres Strait Islander cultures in Queensland, we have been able to donate vital equipment for the school's curriculum, as well as offer pathways for students looking to embark on a career in construction. We're committed to building genuine relationships based on trust, respect and a shared goal of diversity within our industry.

At INTREC we support a healthy and active work-life balance. Our team actively participate in marathons and sporting events to raise funds for various charities. The proceeds from our annual Golf Day are donated to the Bear Cottage Charity, who are dedicated to caring for children, parents and families with life-limiting conditions.

We also host events and initiatives in support of Mates in Construction, Royal Flying Doctors, Our Neighbours Ministry, International Women's Day and the RSPCA. Many other events are attended by various members of the INTREC team throughout the course of the year, giving the opportunity for our staff to network and socialise, developing relationships within the industry.

our achievements



**2019 VICTORIAN INSTITUTE OF BUILDING
PROFESSIONAL EXCELLENCE IN BUILDING
AWARD - ALDI REFRESH ROLLOUT**

Category - Interiors (up to \$25 million)



**2019 QUEENSLAND MASTER BUILDERS AWARD
- QUEENSLAND MUSEUM AND SCIENCENTRE**

Category - Best Tourism and Leisure Facility
(up to \$10 million)



**2017 UNSW ESTATE MANAGEMENT
STAFF AWARDS**

Category - Most Valuable Consultant/
Contractor Award



**2016 MASTER BUILDERS AUSTRALIA
EXCELLENCE IN CONSTRUCTION AWARD -
KIDS CLUB CLARENCE STREET**

Category - Interior Fitouts (up to \$1.5 million)



**2015 INTERNATIONAL GREEN
INTERIORS AWARD - LENDLEASE KEPERRA
SANCTUARY**

Category - Aged Care



NSW

73 Reserve Road
Artarmon NSW 2064

QLD

8 Gardner Close
Milton 4064

VIC

Level 2, 95 Coventry Street
South Melbourne 3205

ACT

Level 1, 88-96 Bunda Street
Civic ACT 2601

